



FGB Meeting 13 October 2021 Part One - Minutes

Present:

Victoria Abbott (VA)	Adam Boshoff (ACB)
Laura Edmends (LE)	Carol Edmans (CE)
Aaron Twaits (AaT)	Tom Crees (TC)
Amy Betterton (AB)	Andrew Turner (AJT)

In attendance:

Pam Langridge (Clerk)

Welcome / Apologies / Declarations

Apologies were accepted from LA.

No Business Interests to declare.

All governors agreed they were happy to participate in socially distanced face to face meetings in the current climate. Agreed decision should be reviewed in line with case numbers and governors are welcome to join online although it was recognised that a blended meeting presents challenges with sound, communication and record keeping.

Constitution

Governors were advised despite a low uptake in parent nominations a new parent governor – Mary McAllen has been successfully appointed.

Nigel has also expressed an interest but needs to have a conversation around work commitments. Governors agreed to re publish the vacancy and reach out to parents.

Governors recognised they need to appoint interim Safeguarding and SEN Leads and appointed Mary McAllen as Safeguarding lead as she has some experience in this field already and Andrew Turner agreed to be interim SEN Lead.

Governors agreed that the term of office at Moss Lane has historically been 3 years and is incorrectly recorded on the IOG document.

Chairs Update

The Chair reported back from a meeting attended re MATS.

If the Church Schools form their own MAT away from the GLP, the GLP will be too small in number to be a viable MAT. There are a few options open to investigation and decision at November's FGB:

1. Do nothing and remain under the LA
2. Panic and make a quick decision to join a MAT
3. Join the Good Shepherd Trust, this is a large MAT with a number of hubs.
4. Amalgamate with neighbouring school such as GJS and become a through primary across 2 sites.
5. GLP invites local outlying schools eg Puttenham, Tilford, Bramley to join to increase pupil numbers to become viable size as sustainable MAT



6. GLP forms a hub and joins a MAT as a hub
7. Set up MAT where GLP are founders and recruit

It was agreed it would be disadvantageous to join a MAT of faith schools. It was agreed the options should be discussed at the next GLP meeting and a collective decision be made.

Governors asked if a state school can join a private school within a MAT.

Local MATs include Greenshaw Learning Trust, Weydon Multi Academy Trust and Guilford Education Trust.

It was agreed the decision making should have education and children at the forefront, considering what is in the best interest of the young people and wider community.

Governors were encouraged to read Build Strong Academy Trusts document. https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/987336/Building_strong_academy_trusts_guidance.pdf

Governors were encouraged to read the Contingency Framework document. <https://www.gov.uk/government/publications/coronavirus-covid-19-local-restrictions-in-education-and-childcare-settings/contingency-framework-education-and-childcare-settings>

GLP Update

To follow after meeting.

Head Teacher Update

Governors were advised there are currently 5 cases, 6 awaiting test results. Governors were advised staff sickness could have a negative impact on the budget.

Governors asked if vulnerable staff were happy to be in school with cases. Governors asked if Supply staff were readily available and were advised not consistently.

Governors were advised there has been an increase in the number of requests for unauthorised absence (holidays in term time). Governors agreed it would not be appropriate to authorise the absence, nor would it be to enforce fines.

Governors were advised there has been significant water damage to the new hall floor which will impact the Harvest Festival and now there will be 3 performances.

Governors were advised that due to projected low numbers in year R schools are being asked to consider closure / reducing PAN / academisation or a combination as a solution. Governors agreed action is required and this item should remain on future agenda's. It was agreed every effort needs to be made to ensure Moss Lane is the local communities first choice as a school.

Governors were advised of an additional INSET day on 22 October 2021.



SDP

Governors requested the finished document be shared.

Governor Lead Updates

Governors thanked CE and ACB for sharing their training feedback. Form to follow from AaT.

Policies

Governors commented:

Child Protection P17 – should there be a note on record keeping

Staff Conduct Clause 1.4 – should governors be included? Should whistle blowing policy be linked under clause 16.1.

Governors ratified Child Protection; SEND; Staff Code of Conduct.

The Admissions Policy requires consultation. VA and LE to action.

TC is finalising the H&S Policy.

ACB is finalising the School Emergency Plan.

Governors were reminded to complete the Skill Audit questionnaire.

Minutes

Agreed.

Confidential Matters

None

Dates of Future Meetings

8 December 2021 & 19 January 2022

Training Session - Safeguarding

Two governors should complete Safer Recruitment Training. CE and AaT confirmed they have.

All Governors asked to read Part 1 and 2 of KCSIE and confirm by email to Clerk.

VA will circulate Working Together to Keep Children Safe document as useful reference.

All Governors should be aware of the 4 R's: Receive, Reassure, Respond, Report.

Governors completed the online NSPCC Training course.