



FGB Meeting 19 January 2022 - ZOOM Part One - Minutes

Present:

Victoria Abbott (VA)	Adam Boshoff (ACB)
Laura Edmends (LE)	Carol Edmans (CE)
Tom Crees (TC)	Nigel Freeman (NF)
Andrew Turner (AJT)	Mary McAllen (MM)
Amy Betterton (AB)	Aaron Twaits (AaT)

In attendance:

Pam Langridge (Clerk)
Carolynne Ballard (School Business Manager)

Welcome / Apologies / Declarations

The Chair welcomed all governors and wished them Happy New Year.
No business interests to declare.
No apologies accepted.

Constitution

Governors were advised LA has resigned from post with immediate effect. Recruitment for a new Local Authority Governor to begin. Next panel meetings are 7 February and 24 March.

Chairs Update

Governors were advised the Head Teacher at St Edmunds will now cover St Marys and St James Infant Schools.

Governors noted that Busbridge Infant School has been automatically allocated to a MAT as a consequence of Ofsted outcomes.

GLP / MAT

Chair shared a document outlining 4 possible outcomes asking for governors to have a robust discussion around pros and cons of each.

1. GLP moves to a MAT
2. GLP join an existing MAT
3. GLP remain – no MAT created
4. Moss Lane join a MAT of their choosing

Option 1

Diocese are not in agreement with this option.
Committed to continue investigation
Letter sent to Regional Schools Committee

We would need to appoint CEO and School Improvement Manager. Would need to consider financial stability of schools within the GLP. Bursars have been asked to share details to help with decision making.



Option 2

If the MAT is mixed, the faith schools would have majority stake, articles would need to be drawn up to protect voice of non faith schools

Option 3

Considered high risk

Would need to appoint CEO & School Improvement Manager

Need to consider financial stability of schools within the GLP

Bursars have been asked to share details to help with decision making

Option 4

Noted that many parents choose Moss Lane as a non faith school.

Could we collaborate with Milford Infants and GJS and join a non mixed MAT.

Important to retain relations with local schools

Andrew Smith is arranging meeting for non faith schools for further discussions.

Other points to consider

Ofsted results of school inspections may change shape of GLP.

There will need to be consultation with stakeholders.

Other local schools have already joined various MATs to include Loseley Fields, St Edmunds, St Marks, Rodborough and Broadwater.

Teaching staff may have views on working for mixed MAT.

Joining a MAT carries risk of losing Moss Lane identity

Binary Questions

Do we want to be a MAT or not?

Do we want to be Mixed or not?

Do we want to join Local MAT or not?

GLP have agreed to set up a working party in addition to the steering group and are asking for one governor from each school to participate. Please let Chair know if you would like to take on this important role.

Governors were asked to reflect on discussions and familiarise themselves with all the pros and cons for each option.

Head Teacher Report

Governors asked if persistent absence was same families.

Governors noted 173 applications, 63% first choice, hoping to be full next year.

Governors asked about Supply budget, advised overspent but essential.

Governors noted decision re Woodland School.

Governors were updated on Sports Premium Spend. Focus is around supporting purposeful physical activity & the allotment / outdoor learning.

TC requested more visibility around budget year on year to identify variances.

Governors noted an increase in the number of Covid cases.

School Fund is up to date.

LE asked if training had resulted in taking teachers out of class and was advised sometimes, some training online & twilight.



Safeguarding

Governors agreed an additional governor should undertake safer recruitment training. ACB to arrange.

VA to send Clerk email / power point to share with Governors as part of training. MM to undertake training as lead and will meet CB on 28 January to review Single Central Record.

It was suggested MM meet with a local Safeguarding lead governor to share best practise. VA to provide contact details.

Governor Lead Updates

Resources: FMR looks as it should with noted overspend on phonics scheme, ipads and teacher computers. This can be overcome by reallocating capital spend to toilet refurbishment.

Allotment: new storage box acquired. Next meet to be arranged for March / April to prepare allotment for planting. Look out of bulbs soon.

Governors were reminded to book on to training courses and visits as required and complete the reports for record keeping.

Policies

Governors ratified Capability of Staff, Admissions and Complaints. Teacher Pay was ratified in previous meeting. LE to catch up with TC re Health & Safety.

Minutes

Some minor alterations to page one agreed, Clerk to incorporate and re circulate minutes.

Confidential Items

None

Dates of Future Meetings

23 February & 16 March 2022

Noted CE will be joining via zoom in February and has given apologies in advance for March FGB.